As of November 1, 2025



CHECKING ACCOUNTS

Checking account rates are variable and are set by the Board of Directors monthly. Dividends are calculated on a daily balance, compounded monthly, and credited at the end of the month. Dividends begin to accrue upon deposit. All 3Rivers checking accounts require a \$25 minimum account opening deposit and include Online Account Access, Bill Pay, Debit Card, Mobile Banking, and access to 35K+ No Surcharge ATMs (3Rivers fee still may apply) nationwide.

	Dividends+ Checking	Cash Back Checking	Reward Checking	Livin' Free Checking	Standard Checking
Account Features	See chart listed below	Cash back for cleared debit card transactions (see chart listed below)	Dividend Earning (see chart listed below)	Up to 3 "Oops Refunds"^ per year (by member request - Online Account Access and Direct Deposit or active Online Bill Pay required for refund eligibility).	-
Monthly Fee	\$5 Waived in cycle, if qualifications are met. See chart listed below.	\$5 Waived if receiving only eStatements AND Account is less than 30 days old OR at least 10 3Rivers debit card transactions settle during the current reward cycle.	\$5 If balance is below \$2,000 at any time during the month. Waived if the account has been open less than one month.	NONE Account available to members age 13-25. Accounts will transition to Standard Checking when the primary accountholder turns 26 years of age.	\$5 Waived if receiving only eStatements OR a minimum daily account balance of \$1,000+ OR a total relationship minimum daily balance of \$5,000+ OR account is less than 60 days old

Minimum Daily Balance: If account balance falls below indicated dollar amount ANY TIME during the month, it will not receive a waiver of the applicable fee unless at least one of the other potential waiver conditions (if applicable) is met.

Individual Combined Relationship: The total value of your Minimum Daily Balance within all loans and accounts in which you have ownership, excluding Credit Cards, In School Student Loans, and Business Accounts.

Dividends+ Checking

Cash Back Checking

Earns member a higher dividend rate AND refunds of up to \$12 (up to \$3 per item for the first 4 occurrences) ATM surcharge fees each month when all cycle* requirements are met. Those requirements are:

- 1.) Make 15+ 3Rivers debit card purchases that settle during the qualification cycle* (\$0.01 minimum transaction amount)
- Have 1+ Direct Deposit or Automated Payment that clear during the qualification cycle* (\$1.00 minimum transaction amount)
- 3.) Receive only eStatements

Dividend Rewards

BALANCE	RATE*	APY**,^^
Portion up to \$9,999.99	Rate 1.98%	2.00%
Portion \$10,000.00+	Rate 0.15%	0.15%
Base rate (if requirements not met)	Rate 0.01%	0.01%

* - Dividends+ Checking Rewards Cycle = First of Month to Last of Month

Cash Back Checking offers rewards for debit card transactions that clear your account during the monthly cycle*. Cash back percentages and reward caps are determined by the aggregate number of 3Rivers debit card transactions that clear the account as seen in the tier chart.

4	Casii Dack Rewaius		
	CYCLE DEBIT CARD	CASH BACK	MAX REFUND
	TRANSACTIONS	RATE	AMOUNT
	1 to 19 Transactions	1.00%	\$2.50
	20 to 39 Transactions	1.00%	\$5.00
	40 to 59 Transactions	1.00%	\$7.50
	60+ Transactions	1.00%	\$10.00

* - Cash Back Checking Rewards Cycle = First of Month to Last of Month

Reward Checking Health Savings Account (HSA) Checking

Cach Back Bowards

If balance falls below minimum for tier, rate drops to lower tier.

BALANCE	RATE*	APY**
Up to \$9,999.99	0.20%	0.20%
\$10,000 - \$24,999.99	0.25%	0.25%
\$25,000 - \$49,999.99	0.30%	0.30%
\$50,000 - \$74,999.99	0.35%	0.35%
\$75,000.00 +	0.40%	0.40%

If balance falls below minimum for tier, rate drops to lower tier.†

BALANCE	RATE*	APY**
Up to \$24,999.99	0.10%	0.10%
\$25,000.00+	0.15%	0.15%

[†]No minimum opening balance required.

^{^^} Dividends+ Checking APY: APY for balances up to \$9,999.99 is 2.00%. APY range for balances between \$10,000 and \$250,000 is 0.22% - 2.00% Account Disclosure: Dividends are paid from current income and available earnings after required transfers to reserves are made at the end of a dividend period. Dividends are not guaranteed. The dividend rates appearing in this disclosure are accurate and effective for share accounts as of the date indicated. If you have any questions or require current dividend rate information on your accounts, please call a 3Rivers representative at 260.490.8328 or 800.825.3641.





[^] Oops Refund: Allows refund of any fee listed on the Rate and Fee disclosure that was assessed against the Livin' Free Checking account, up to \$33 per occurrence.

^{*}Dividend Rate (RATE): The fixed or variable rate paid.

^{**}APY = Annual Percentage Yield. It is the rate actually earned in one year, taking into account the effect of compounding.

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SAVINGS ACCOUNTS

Savings Account rates are variable and are set by the Board of Directors monthly. Dividends are calculated on a daily balance, compounded monthly, and credited at the end of the month. Dividends begin to accrue upon deposit. All 3Rivers savings accounts require a \$5 minimum account opening deposit and include Online Access and Mobile Banking.

Livin' Free Savings	Standard Savings
BALANCE RATE* APY**,^ Portion up to \$500 2.96% 3.00% Portion \$500.01+ 0.10% 0.10%	BALANCE RATE* APY** All Balances 0.10% 0.10%
Monthly Maintenance Fee: None	Monthly Maintenance Fee: \$5
Available to members up to age 25. Upon turning age 26, account will become a Standard Savings Account. Limited to one Livin' Free Savings Account per individual tax owner.	Monthly maintenance fee is waived if ANY ONE of the following is true: You receive only eStatements Your Standard Savings account maintains a minimum daily balance of at least \$500 Your individual combined relationship has a minimum daily balance of at least \$2,500 Your Standard Savings account is 60 days old or less The primary owner is under age 18 You are primary owner of an active 3Rivers consumer checking account

[^] Living Free Savings APY: APY for balances up to \$500 is 3.00%. APY range for balances between \$500.01 and \$250,000 is 0.11% - 3.00%

Individual Retirement Accounts (IRA)

IRA rates are variable and are set by the Board of Directors monthly. Dividends are calculated on a daily balance, compounded monthly and credited at the end of the month. Dividends begin to accrue upon deposit. Share Certificates in various terms are also available. †

If BALANCE RATE* APY**
All Balances 0.25% 0.25%

†No minimum opening balance required.

MONEY MARKET ACCOUNTS

Money Market Account rates are variable and are set by the Board of Directors monthly. Dividends are calculated on a daily balance, compounded daily, and credited at the end of the month. Dividends begin to accrue upon deposit. During any statement period, you are limited to 6 withdrawals or transfers to another account by means of preauthorized, automatic or electronic transfer, telephone order, or telephone instruction.

Money Market	Money Plus	Jumbo Money Market		
BALANCE RATE* APY** \$5,000 - \$24,999.99 0.99% 1.00% \$25,000 - \$44,999.99 1.09% 1.10% \$45,000 - \$64,999.99 1.19% 1.20% \$65,000 - \$84,999.99 1.29% 1.30% \$85,000 - \$124,999.99 1.39% 1.40% \$125,000+ 1.49% 1.50% If balance falls below minimum for tier, the rate drops to lower tier. If balance falls below \$5,000 during the month, the dividend rate drops to the Standard Savings rate. (See above)	## SALANCE RATE* APY**	BALANCE RATE* APY** Up to \$99,999.99 0.25% 0.25% \$100,000 - \$249,999.99 1.98% 2.00% \$250,000 - \$499,999.99 2.23% 2.25% \$500,000 - \$1,999,999.99 2.47% 2.50% \$2,000,000 - \$4,999,999.99 2.71% 2.75% \$5,000,000+ 3.20% 3.25% If balance falls below minimum for tier, the rate drops to the lower tier. If balance falls below \$100,000 during the month, a \$25 fee will be assessed.		
Minimum Account Opening Balance: \$5,000	Minimum Account Opening Balance: \$10,000	Minimum Account Opening Balance: \$100,000		
Monthly Maintenance Fee: \$10 If balance is below \$5,000 at any time during the month.	Monthly Maintenance Fee: \$15 If balance is below \$10,000 at any time during the month.	Monthly Maintenance Fee: \$25 If balance is below \$100,000 at any time during the month.		

^{*}Dividend Rate (RATE): The fixed or variable rate paid.

Account Disclosure: Dividends are paid from current income and available earnings after required transfers to reserves are made at the end of a dividend period. Dividends are not guaranteed. The dividend rates appearing in this disclosure are accurate and effective for share accounts as of the date indicated. If you have any questions or require current dividend rate information on your accounts, please call a 3Rivers representative at 260.490.8328 or 800.825.3641.





^{**}APY = Annual Percentage Yield. It is the rate actually earned in one year, taking into account the effect of compounding.

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SHARE CERTIFICATE ACCOUNTS



Share Certificate Accounts are fixed rate accounts. Rates are based on 3Rivers investment rate and are declared on a weekly basis. Dividends are compounded daily and paid the last day of each month. The rate and APY will be in effect for the term of the certificate and are based upon the assumption that dividends will remain on deposit in that account until maturity. Premature withdrawal will reduce earnings. Certificates automatically renew at maturity unless funds are withdrawn from the account within seven calendar days after maturity or if 3Rivers receives notice within the grace period of seven days. If funds are withdrawn before the maturity date, an early withdrawal penalty is applicable and may include principal.

TERM	RATE*	APY**	Min. Bal to Open	Early Withdrawal Penalty ¹
3 Months	1.98%	2.00%	\$500	20 Dave' Dividende
6 Months	3.68%	3.75%	\$500	30 Days' Dividends
12 Months	3.68%	3.75%		
18 Months	1.98%	2.00%		
24 Months	1.98%	2.00%	\$1,000	180 Days' Dividends
30 Months	2.23%	2.25%	7	-
36 Months	3.20%	3.25%		
48 Months	2.23%	2.25%	£4.000	265 David Dividenda
60 Months	2.47%	2.47% 2.50% \$1,000		365 Days' Dividends

OTHER SHARE CERTIFICATE

Other Share Certificate are limited time offerings that provide additional value. Share Certificate Accounts are fixed rate accounts. Rates are based on 3Rivers investment rate and are declared on a weekly basis. Dividends are compounded daily and paid the last day of each month. The rate and APY will be in effect for the term of the certificate and are based upon the assumption that dividends will remain on deposit in that account until maturity. Premature withdrawal will reduce earnings. At maturity, certificates automatically renew into the product denoted in the renewal product column below unless funds are withdrawn from the account within seven calendar days after maturity or if 3Rivers receives notice within the grace period of seven days. If funds are withdrawn before the maturity date, an early withdrawal penalty is applicable and may include principal.

TERM	RATE*	APY**	Min. Bal to Open	Early Withdrawal Penalty ¹	Renewal Product
Any Purpose Savings Certificate ²	1.98%	2.00%	\$25	90 Days' Dividends	3 Months
11 Month Safety Certificate ³	3.20%	3.25%	\$1,000	30 Days' Dividends (If closed before 30 days)	11 Month Safety

^{1 -} Penalty varies based upon the term of the certificate (and may include principal) as follows: Under 1 year = the equivalent of 30 days' dividends; 12-36 months = the equivalent of 180 days' dividends; Over 36 months = the equivalent of 365 days' dividends; Any Purpose Savings = the equivalent of 90 days' dividends.

Account Disclosure: Dividends are paid from current income and available earnings after required transfers to reserves are made at the end of a dividend period. Dividends are not guaranteed. The dividend rates appearing in this disclosure are accurate and effective for share accounts as of the date indicated. If you have any questions or require current dividend rate information on your accounts, please call a 3Rivers representative at 260.490.8328 or 800.825.3641.

^{2 -} Any Purpose Savings Certificate Limited time offer and subject to discontinuation at any time without advance notice. Allows accountholder to select a term ranging from 6 to 24 months. Upon renewal, will renew at a 3-month Term. This certificate allows for the accountholder to add funds throughout the term of the certificate.

^{3 - 11-}Month Safety Certificate: Limited time offer and subject to discontinuation at any time without advance notice. Available to both consumer and business members. Upon renewal, will renew as the 11-Month Safety Certificate. Account must be opened at least 30 days to be eligible for penalty free withdrawal. Entire balance must be closed to withdrawal funds.

^{*}Dividend Rate (RATE): The fixed or variable rate paid.

^{**}APY = Annual Percentage Yield. It is the rate actually earned in one year, taking into account the effect of compounding.

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Overdraft & NSF Fees

Fee Type	Description	Amount
Overdraft Fee	Charged for each paid overdraft. Separate opt-in for debit card and	\$33
	ACH coverage.	
NSF (Non-Sufficient Funds) Fee	Charged for each returned overdraft. Separate opt-in for debit card	\$10
	and ACH coverage.	
Overdraft Protection Transfer	Fee for transferring funds from a linked account to cover overdraft.	\$3

Stop Payment & Account Status Fees

Fee Type	Description	Amount
Stop Payment (each or series)	Applies to each stop payment request or series.	\$33
Closed Account (within 90 days)	Charged if account is closed within 90 days of opening.	\$25
Re-Open Account (within 90 days)	Charged if account is reopened within 90 days of closing.	\$15
Monthly Inactive Fee	Charged monthly for inactive accounts. Inactive is defined as no	\$3
	activity for 12-Months. Exempted if account has \$1,000+ in balances	
	or if primary account owner is under the age of 18.	

ATM & Card Fees

Fee Type	Description	Amount
Non-3Rivers ATM Transaction	Transfers, deposits, or withdrawals at non-3Rivers ATMs. Certain products exempted.	\$1
ATM Card Replacement Fee	Fee for replacing an ATM card.	\$10
Debit Card Replacement Fee	Fee for replacing a debit card.	\$10

ACH & Wire Transfer Fees

Fee Type	Description	Amount
Domestic ACH Set-up	One-time setup fee for domestic ACH.	\$15
Domestic ACH Modification	Fee for modifying domestic ACH setup.	\$15
International ACH Set-up	One-time setup fee for international ACH.	\$40
International ACH Modification	Fee for modifying international ACH setup.	\$40
International ACH Monthly Maint.	Monthly fee for maintaining international ACH.	\$5
ACH Rejection/Correction	Fee for rejected or corrected ACH transactions.	\$5
Incoming Wire Transfers	Fee for receiving wire transfers.	\$10
Outgoing Wire Transfers - Domestic	Fee for new domestic outgoing wire.	\$25
New		
Outgoing Wire Transfers - Domestic	Fee for recurring domestic outgoing wire.	\$15
Recurring		
Outgoing Wire Transfers - Intl US	Fee for new international wire via US correspondent.	\$25
Correspondent New		
Outgoing Wire Transfers - Intl US	Fee for recurring international wire via US correspondent.	\$15
Correspondent Recurring		
Outgoing Wire Transfers - Intl Non-	Fee for international wire in USD via non-correspondent.	\$40
Correspondent USD		
Outgoing Wire Transfers - Intl Non-	Fee for international wire in foreign currency via non-	\$25
Correspondent Foreign Currency	correspondent.	

Other Service Fees

Fee Type	Description	Amount
Official Check Issuance Fee	Fee for issuing official checks.	\$5
Returned Mail Fee	Charged for mail returned due to incorrect address.	\$3
Returned Deposit	Fee for deposits returned unpaid.	\$6
International Check Processing	Fee for processing international checks.	\$35